



TOOELE CITY CORPORATION - COMPARISON BY EEO CODE AND GRADE

Revised: September 2025

****Rates specified for temporary/seasonal/on-call positions are minimum**

EEO CLASS	1 OFFICIALS / ADMINISTRATORS	2 PROFESSIONALS	3 TECHNICIANS	4 PARAPROFESSIONALS	5 OFFICE-CLERICAL	6 SKILLED CRAFTS	7 SERVICE / MAINTENANCE	8 PROTECTIVE SERVICE
GRADE Step 0 Rate								
Not on Salary Schedule							Aquatic Aid	
1							Cart/Range Attendant I	
2							Clerk/Concessions Attendant (Pool) Cart/Range Attendant II / Marshall Recreation Aid I Museum Aid I	
3								
4					Library Aid Receptionist I		Aquatics Specialist I Cook/Concessions (Golf w/ liquor handler license) Clerk/Concessions II (LIC Rotation @ Pool) Water Aerobics Instructor I (Uncertified)	
5							Aquatics Specialist II Laborer - Golf/Cemetery (No Driving) Water Aerobics Instructor II (Certified)	
6					Receptionist II/Clerk		Animal Shelter Technician Aquatics Specialist III Golf Starter Laborer - Parks w/ Driving Laborer - Public Works w/ Driving Recreation Aid II Museum Aid II/Event Coordinator	
7					Clerk - Accounting I Clerk - Community Development Clerk - HR Clerk - P&R Clerk - Police Clerk - Police Records I Clerk - Public Works Library Programs Specialist Library Technician		Day Schedule Aquatic Specialist Swim Coach I	
8					Clerk II - Accounting (Bi-lingual) Clerk II - Police Records Legal Secretary I		Crossing Guard Lead - Golf Starter Lead - Head Lifeguard I Lead - Sr. Grounds Keeper Swim Coach II	
9					Clerk - Minute Composition Clerk - AP/AR Clerk - Utility Account Lead - Aquatic Center Office		Laborer - Bathroom Cleaner Laborer - Night Watering Lead - Concessions/Catering (Golf) Lead - Head Lifeguard II 2nd Asst. Golf Professional Maintenance Worker - Parks Maintenance Worker - Public Works Seasonal Program Coordinator - Community Engagement Utility Service Technician I	



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10				Evidence/Crime Scene Tech I	Admin Assistant - Admin/Mayor Admin Assistant - Police Admin Assistant - P&R Admin Assistant - PW Business Licensing Specialist I HR Associate I Legal Secretary II Permit Tech I - CD Police Records Clerk III	Apprentice Mechanic (Lube/Oil) Facilities Maintenance Tech I Res. Water Services Tech/Water Op I Utility Locator I Utility Services Technician II	Animal Control / Ordinance Compliance Officer I Community Services Officer I Ordinance Enforcement Officer I Lead - Museum Coordinator Lead - Library Programs	
11						Facilities Maintenance Tech II (CPO) Mechanic I Residential Water Services Tech/Water Op II Streets Maintenance Tech I Utility Locator II Water Distribution Operator I WR Collection System Operator I WR Plant Operator I	Asst. Golf Course Superintendent I 1st Asst. Golf Professional I Lead - Cemetery Maintenance Lead - Head Lifeguard III (FTR)	
12			Evidence/Crime Scene Tech II	Court Victim Advocate Web & Digital Content Coordinator/Admin Assistant	Business Licensing Specialist II Deputy Recorder / CC & Fire Liaison HR Associate II Permit Tech II	Utility Locator III Streets Maintenance Tech II WR Collection Systems Operator II	Animal Control / Ordinance Compliance Officer II Community Services Officer II Ordinance Enforcement Officer II	
13			IT Tech I Inspector - Building Trainee Inspector - Public Works Trainee	Accounting Technician I /Lead Billing Technician I /Lead HR/Payroll Administrator I		Utility Locator III Water Distribution Operator II WR Plant Operator II		
14			Evidence/Crime Scene Tech III Inspector I - Building Inspector I - Fire Inspector I - IPT/CC Inspector I - Public Works Plans Examiner Trainee I	Planner I Accounting Technician II /Lead Billing Technician II /Lead HR/Payroll Administrator II		Mechanic II/Journey Lead - Parks Maintenance (w/ CDL) Lead - Streets Maintenance Water Distribution Operator III WR Collections System Operator III WR Plant Operator III	1st Asst Golf Professional II Asst. Golf Course Super II Animal Control / Ordinance Compliance Officer III Community Services Officer III Ordinance Enforcement Officer III	PO50 Police Cadet
15	Supervisor - Animal Shelter Supervisor - Community Engagement (E - Exec/Admin) Supervisor - Library Supervisor - Library / IS Specialist Supervisor - Parks Maintenance	Accountant I (Jr. Accountant) HR/Payroll Administrator III/Senior	GIS Analyst I Inspector II - Building Inspector II - Fire Inspector II - Public Works IT Tech II			Water Distribution Operator IV WR Collections System Operator IV WR Plant Operator IV		
16	Superintendent - Aquatics (E-Exec) Golf Professional - Non-Certified (E-Exec)	Accountant II (E-Admin) Police Business Services Administrator Planner II (E-Admin)	GIS Analyst II Inspector III - Building Inspector II - IPT/CC Inspector III - Public Works Plans Examiner Trainee II			Journey Electrician Lead - Facilities Maintenance Lead - Water Distribution Lead - WR Collection System Lead - WR Plant Operations		PO51 Detective I Police Officer I
17	Supervisor - Shop/Fleet	PR Specialist/Mayor's Executive Assistant (E-Admin)	Inspector IV - Building Inspector III/Program Admin - IPT/CC Inspector IV - Public Works IT Tech III Plans Examiner					
18	Supervisor - Streets PGA Certified Golf Professional (E-Exec) Superintendent - Golf Course Maint. (E-7)	Senior Planner (E-Prof)	Senior Plans Examiner			Sr. Electrician		PO52 Police Officer II Detective II
19		Assistant Finance Director (E-Prof) City Planner/Zoning Administrator (E-Prof)	Assistant IT Director					
20								
21	Supervisor - Fire Marshal / Inspector (E-Exec) Supervisor - Building Official (E-Exec) Superintendent - Water Systems (E-Exec) Superintendent - WR Plant/Systems (E-Exec)							PO53 (Police Officer III) / Corporal (Detective III) / Detective Corporal
22	Assistant Public Works Director - E-Exec Deputy Fire Chief/Emerg Mgmt Spec (E-Admin/Exec) Director - City Recorder/Purchasing (E-Admin) Director - Economic Development (E-Admin) Director - Library (E-Exec)	Assistant City Attorney I (E-Prof)						PO54 Sergeant
23		Assistant City Attorney II (E-Prof)						



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GRADE	OFFICIALS / ADMINISTRATORS	PROFESSIONALS	TECHNICIANS	PARAPROFESSIONALS	OFFICE-CLERICAL	SKILLED CRAFTS	SERVICE / MAINTENANCE		
Step 0 Rate									PROTECTIVE SERVICE
24	Director - Community Development (E-Exec) Director - Finance (E-Exec/Admin) Director - Fire Chief (E-Exec) Director - HR/Treasurer (E-Exec) Director - IT (E-Exec) Director - P&R (E-Exec) Director - Public Works (E-Exec)	Assistant City Attorney III (E-Prof)						PO55	Lieutenant (E)
25	City Attorney (E-Exec/Admi/Prof)							PO56	Captain (E)
NOS								PO57	PSD/Chief of Police (E)

(E) = FLSA Exempt